

GREEN OLEO INVESTS IN YOUNG PEOPLE: SCHOLARSHIPS, TRAINING COURSES AND INTERNSHIPS TO DEVELOP FUTURE TALENT

Cremona, 18 December 2024,

GREEN OLEO (GRN:IM), a benefit company listed on Euronext Growth Milan among the leading European producers of fine oleochemicals from renewable and biodegradable sources, continues to invest in the new generations, demonstrating a concrete commitment to enhance the talents of the school and university world.

Since 2023, GREEN OLEO has decided to provide scholarships for the children of its employees and, in particular, has introduced two types of awards, designed to recognize merit and promote inclusion:

- **School Merit Scholarships**, awarded to talented young people who have obtained a five-year diploma with excellent grades.
- **STEM Scholarships for girls**, aimed at high school and university students attending courses in the disciplines *Science Technology Engineering Mathematics*. This initiative aims to encourage more women in science faculties, where female enrolment is still too low.

In addition to these, there are **scholarships** awarded in collaboration with the **Industrial Association of the Province of Cremona**: prizes that celebrate the merit of students from local secondary and university institutes.

Always close to the world of school and education, GREEN OLEO is not just about rewarding merit but is committed to creating concrete opportunities for the future, offering new generations the chance to test themselves in an innovative business environment. Through **school-to-work alternation** courses, curricular internships for university and ITS students and extra-curricular internships for recent graduates, the company stands out for its ability to attract young people, who are increasingly interested in green chemistry and the circular economy.

In a world that increasingly looks to sustainability, GREEN OLEO confirms itself as a reference point for those who dream of making a difference. Promoting, attracting, training and retaining talent is an essential prerogative for companies that are in transition towards sustainable economic models of which the new generations are the main supporters.

Beatrice Buzzella, President and CEO di GREEN OLEO: *"We believe that investing in training is an act of responsibility and a fundamental step towards building a better future. Supporting young people means investing in the beating heart of our society: they are the engine of our future and a source of inspiration for the work we do. With these initiatives we want to give value back to the community by offering young people the opportunity to develop their skills and realize their dreams."*

GREEN OLEO (GRN:IM – ISIN IT0005549768) is one of the leading European producers of fine oleochemicals from renewable sources. Based in Cremona, Italy, the company was acquired by the Buzzella family in 2012, when it was merged with a business unit historically active, since 1923, in oleochemical production and previously owned by Croda Cremona S.r.l.

The Company uses locally sourced raw materials, such as by-products from food industry processing (acid oils mainly from olive and animal fat), which are subjected to internal chemical processes such as splitting, distillation, separation, fractionation and hydrogenation, to obtain a variety of oleochemical products such as fatty acids distilled to different matrices depending on the starting fat, stearic acids (stearines), oleic acid, glycerins, fatty acid derivatives (soaps), esters. The Company operates in the Cremona plant, in an area of 64,000 square metres (of which about 20,000 square metres are covered) where 75 resources are employed, with an annual production capacity of 65,000 tonnes, of which 50,000 tonnes of fatty acids and glycerins and 15,000 tonnes of esters. The company's customers are industrial companies operating in multiple sectors such as detergents, elastomers, candles, paints, rubber and tyres, personal care and cosmetics, which, through further processing specific to the target sector, produce the final products for the end-consumer.

This press release is available on the Company's website www.greenoleo.com and www.1info.it

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