

## GREEN OLEO LAUNCHES SUPPLEMENTARY HEALTH CARE PROGRAMME AND SOCIAL ASSISTANCE FOR ALL EMPLOYEES

### INSURANCE COVER IS PROVIDED FOR EMPLOYEES WITH AT LEAST 3 YEARS OF COMPANY SENIORITY

Cremona, 19 September 2024

GREEN OLEO (GRN:IM), a benefit company listed on Euronext Growth Milan among the leading European producers of fine oleochemicals from renewable and biodegradable sources, faithful to its objectives of promoting and paying attention to Human Resources, a decisive factor for its future development, has identified - as a suitable tool for promoting the health and wellbeing of its employees - **the subscription to a supplementary programme of health care and social assistance.**

In agreement with the RSU, a programme was devised **for all employees with permanent contracts** starting from three years' seniority in the company and developed with additional coverage as the years of employment progressed. Progressive levels of health coverage are recognised in relation to the length of stay in the company through UNISALUTE policies, a company of the UNIPOLSAI group, **partner of BPER Banca.**

In addition, hoping that the employees will not have to use it, again through UNIPOLSAI, a supplementary social assistance plan aimed at covering the risks of non-self-sufficiency in performing everyday activities or in the event of premature death has been provided for the beneficiaries.

**Beatrice Buzzella**, President and CEO of GREEN OLEO: *"GREEN OLEO wants to be an innovative and transformative impact-driven company: this additional initiative is built around the "social factor" of ESG criteria and promotes the health of all our employees by encouraging and rewarding their loyalty. We continue to invest in our people by expanding the range of company benefits designed for their well-being."*

The **partners** of the company that contributed to the setting up of the programme stated: *"We appreciate the foresight of GREEN OLEO's ownership, which qualifies the company as a modern reality, particularly focused on the value of its human capital. We visit many companies and, according to our information, this initiative is a Unicum in the province of Cremona."*

GREEN OLEO (GRN:IM – ISIN IT0005549768) is one of the leading European producers of fine oleochemicals from renewable sources. Based in Cremona, Italy, the company was acquired by the Buzzella family in 2012, when it was merged with a business unit historically active, since 1925, in oleochemical production and previously owned by Croda Cremona S.r.l.

The Company uses locally sourced raw materials, such as by-products from food industry processing (acid oils mainly from olive and animal fat), which are subjected to internal chemical processes such as splitting, distillation, separation, fractionation and hydrogenation, to obtain a variety of oleochemical products such as fatty acids distilled to different matrices depending on the starting fat, stearic acids (stearines), oleic acid, glycerins, fatty acid derivatives (soaps), esters. The Company operates in the Cremona plant, in an area of 64,000 square metres (of which about 20,000 square metres are covered) where 75 resources are employed, with an annual production capacity of 65,000 tonnes, of which 50,000 tonnes of fatty acids and glycerines and 15,000 tonnes of esters. The company's customers are industrial companies operating in multiple sectors such as detergents, elastomers, candles, paints, rubber and tyres, personal care and cosmetics, which, through further processing specific to the target sector, produce the final products for the end-consumer.

This press release is available on the Company's website [www.greenoleo.com](http://www.greenoleo.com) and [www.1info.it](http://www.1info.it)

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